



Letran Calamba
Graduate School & Professional Services

Dissertation Writing

12

(Prerequisite: Oral and Written Examination)

PHD313-Dissertation Writing I (Proposal)

3

The course guides the students through the process of making a dissertation proposal on any area of concern in management he/she may deem suitable for his/her purpose in conformity with accepted standards. The output of this course is the dissertation proposal, which is to be defended before a panel of examiners.

PHD333-Dissertation Writing II (Colloquium)

3

The course guides the students through the process of sharing his/her research output to the public. Reactors are invited to help deepen the paper.

PHD356-Dissertation- Writing III (Final)

6

This course guides the student in the completion of the defended dissertation proposal. The dissertation must be defended before a tribunal appointed by the graduate school dean, at a time and place designated for the purpose.

Curricular Program

Core Philosophy Subjects	9
Basic Course	6
Major Course	27
Internship	3
Cognate	3
Language	(6)
Dissertation Writing	12

Total **60**

Admission Requirements

1. Official Transcript of Records (Original)
2. Two letters of recommendation
3. Photocopy of marriage contract (for married females)
4. Photocopy of birth certificate
5. 2 (2x2) and 2 (1x1) pictures
6. Admission fee : P 400.00

Entry Requirement

Open to men and women holding any position in offices, agency, and corporation with at least one year working experience.

Doctor of Philosophy, major in Management (Ph.D-M)



For more information:



Graduate School & Professional Services

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8:00 AM – 6:00 PM – Saturday

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Objective of the Program

The Doctor of Philosophy, major in Management enhances the professional development of students through mentoring, action research and practical projects, enabling them to make key leadership contributions in their area of expertise. This doctoral program is designed to help students gain an understanding of current management theory, become subject-matter experts in a specialized area of management, develop a leadership style, effectively manage change, and predict future trends.

Pre-PhD Courses

MBM316-Thesis Writing* (6)

The course guides the students through the process of making a Thesis Proposal on any area of concern in management he/she may deem suitable for his/her purpose in conformity with accepted standards. It also guides the students through the process of sharing his/her research output to the public. Reactors are invited to help deepen the paper. Furthermore, it guides the student in the completion of the defended thesis proposal. The thesis must be defended before a panel of examiners appointed by the graduate school dean, at a time and place designated for the purpose.

* for those with non-thesis masterate degree

MBM313-Foundations of Corporate Management* * (3)

The course is designed to help the student gain a better understanding of some of the most critical issues in the field of corporate management today. The issues addressed include: understanding some of the principal guiding forces that will shape the future of international competition; the central role of corporate purpose to strategy in individual firms; the role of capital markets and corporate financial policies in shaping the firms' competitiveness in global market; the identification of appropriate boundaries for a firm, including strategic alliances and the degree of diversification; the future of the implicit contract between employees and the corporation; and the future evolution of corporate governments.

** for those with non-related masterate degree

Core Philosophy Subjects

PhD113 – Philosophy of St. Thomas Aquinas 3

An inquiry into the scholastic philosophy and Catholic theology of St. Thomas Aquinas in light of his arguments on incarnation, revelation, predestination and salvation as expounded in his 3-part *magnum opus*, the Summa Theologica where he reconciled faith with reason and the Aristotelian method with the teachings of the Holy Scriptures.

PhD163 – Philosophy of Man 3

An analytical discourse on the importance of understanding human nature, the purpose of human existence and the necessity of self-knowledge based on western and eastern philosophies and in comparison with Christian moral doctrines.

PhD133 – Moral Philosophy 3

This course is an introduction to the different elements of moral philosophy and a survey exposition of selected philosophers and religious leaders throughout human history, their assumptions on the human condition and prescriptions for human conduct set against the background of contemporary culture and present day ethical problems.

Basic Courses

PHD123-Advanced Theories and Principles in Research 3

The student is introduced to research concepts relevant to Management. Discussions center on how to prepare a dissertation emphasizing choice of title, statement of the problem, sources of data, analysis and evaluation of information gathered among others. Course output is a dissertation proposal. The course focuses on the components of research and its presentation based on local and international standards. It also provides opportunities and challenges to students to keep abreast of current researches in their chosen specialization/field.

PHD143-Advanced Statistical Analysis and Design 3

This course deals with statistical tools and methodologies that are of relevance to management decision making. This course covers inferential and descriptive statistics. In preparation for dissertation writing, it discusses questionnaire formulation, sampling theories, hypothesis testing, data analysis, random variables and probability distribution, interval estimation, experimental design, and regression.

Major Courses

PIM133-Philosophy of Business Ethics 3

This course helps the students evaluate forces that control, define, promote, and limit business conduct. Inquiry includes the cultural, political, religious foundations of legal and social systems as they relate to ethical and profit dimensions of running a business. Fundamental to the process is the manager's understanding of how such issues impact business decisions and eventually its outcome.

PHD133-Advanced Organizational Communication 3

The course examines the role of communication and presentations in organizations as well as related major theories. The course further identifies and defines primary concepts, applying them to discussions of real-world situations. The role of technology, corporate culture, leadership, teamwork, ethics, and diversity in communication and presentation are examined. Effective communication and presentation in global organizations, and critics of organization communication and presentation systems and structures are also presented.

PIM153- Organizational Development 3

This course is an in-depth study of organization-wide interventions designed to improve the organization and to implement change in the organization. This course includes techniques for developing and improving the organization from a holistic management approach. The course helps students to develop an appreciation of internal and external factors that impact change to an organization in a global environment.

PIM173-Strategic Human Resource Management 3

This is a study that focuses on sustainable development of people in an organization or institution through analysis of the factors affecting the individual and organizational goals, work behavior and climate, assessment of programs and project for developing people in an organization, and provision of opportunities for designing human resource development programs for different organization or institution.

PHD213-Program Development and Management 3

This program aims to provide the students with detailed understanding of program development and management, specifically the strategy, tactics and processes needed for successful program and project portfolio management. It further aims to provide the students with the necessary tools and techniques to improve their skills in program management, understand more the role of program managers, learn the interface between program and project management, and share best practices for managing multiple programs both profit and nonprofit organizations.

PIM233-Global Business Perspective 3

This course examines key strategic issues that managers in multi-national enterprises face when expanding operations globally. It includes trade issues, the role of WTO, and the relationships among multi-national firms, government institutions and local partner firms.

PIM223-Fiscal and Material Resources in Management 3

This course is designed to give an overview of fiscal and material resources in management within organizations. It focuses on understanding the components of financial statements, knowledge and application of financial ratios leading to an understanding of organizational performance, utilization of financial information in the acquisition of capital and budgeting decisions.

PHR243-Corporate and Human Resource Planning 3

The course includes the nature, extent and growth of different corporate models; and formulation of corporate strategies to achieve the company's long-term objectives. It centers on the development of organizational objectives, policies and strategies for survival, growth and development.

PIM253-Development of Feedback Mechanism 3

This is a course for planning, designing and evaluating feedback mechanisms for improvement of systems, development plans, programs, and projects.

PHD253 - INTERNSHIP 3

The course provides opportunities for students to get field experience in Management. Through observation of effective management practices, they will be able to distinguish the distinct marks of management that produce outcomes, thereby validating theoretical perspectives.

Cognate Subject

Any major subject from other specialization 3

Language 6

PhD223 - Foreign Language I (3)

PhD233 - Foreign Language II (3)

