

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION  
Major in HUMAN RESOURCE MANAGEMENT  
Curriculum Year 2024-2025

COURSE CODE	COURSE TITLE	Lec Jnits/Hrs	Lab Units Hrs	TOTAL	PRE-REQUISITES/ CO-REQUISITES
FIRST YEAR, First Semester					
BLW063	Business Law (Obligations and Contracts)	3		3	
GEC003	Understanding the Self	3		3	
GEC023	Mga Babasahin Hinggil sa Kasaysayan ng Pilipinas	3		3	
GEC033	Mathematics in the Modern World	3		3	
GEC043	The Contemporary World	3		3	
LQEC23-013	Letran Quality Enrichment Course 1 (Letran Calamba Identity And 21st Century Learning Skills)	3		3	
MNGT053	Human Resource Management	3		3	
RELED053	The Catholic Christian Faith	3		3	
	Total	24		24	
FIRST YEAR, Second Semester					
ECO023B	Basic Microeconomics	3		3	GEC033
GEC013	Science, Technology, and Society	3		3	
GEC063	Purposive Communication	3		3	
GECELEC1	Living in the IT Era	3		3	
HRM033A	Labor Standards, Policy-making, and Implementation	3		3	BLW063, MNGT053
NSTP1-18	National Service Training Program 1	3		3	
PATHFIT1002	Movement Competency Training	2		2	
RELED063	Contemporary Issues in Christian Marriage	3		3	RELED053
	Total	23		23	
SECOND YEAR, First Semester					
BAHRM103A	Management and Leadership	3		3	MNGT053
BusEd083A	Good Governance and Social Responsibility - ESG/Sustainability	3		3	BLW063
GECELEC2	The Entrepreneurial Mind	3		3	
NSTP2-18	National Service Training Program 2	3		3	NSTP1-18
PATHFIT2022	Exercise-Based Fitness	2		2	PATHFIT1002
RELED083	Christian Ethics	3		3	RELED053
RZL023	Buhay at Mga Akda ni Rizal	3		3	
	Total	20		20	
SECOND YEAR, Second Semester					
GEC053	Art Appreciation	3		3	
GEC073	Ethics	3		3	
GECELEC3	Philippine Popular Culture	3		3	
HRM043	Recruitment and Selection	3		3	HRM033A, MNGT053
LQEC23-023	Letran Quality Enrichment Course II (21st Century Literacy Skills & Life Skills and Sustainability)	3		3	LQEC23-013
PATHFIT3032	Individual/Dual Sports	2		2	PATHFIT1002, PATHFIT2022
RELED073	Contemporary Issues About Church and Human Society with Immersion	3		3	RELED053
	Total	20		20	
THIRD YEAR, First Semester					
HRM053	Employee Training and Development	3		3	HRM043
HRM073	Industrial and Labor Relations	3		3	HRM033A, co-req HRM173A
HRM173A	Employee Relations and Engagement	3		3	HRM033A, co-req HRM073
MNGT273	International Business and Trade	3		3	BLW063, ECO023B
PATHFIT4042	Contemporary Dance	2		2	PATHFIT1002, PATHFIT2022
TAX013B	Income Taxation	3		3	BLW063, GEC033
	Total	17		17	
THIRD YEAR, Second Semester					
BusRes013	Business Research	3		3	HRM053, HRM173A co-req HRM-TH1
HRM063A	Performance Management	3		3	MNGT053, co-req HRM083, HRM093C
HRM083	Organization Development	3		3	HRM053, HRM173A co-req HRM063A, MNGT253
HRM093C	Compensation and Benefits	3		3	MNGT053, HRM033A, co-req HRM063A
HRM-TH1	Thesis 1 (Research Proposal)	3		3	co-req BusRes013
MNGT253	Strategic Management	3		3	MNGT053, co-req HRM083
MNGT263	Operations Management (TQM)	3		3	BAHRM103A, HRM033A
	Total	21		21	
FOURTH YEAR, First Semester					
HRM211L-A	Human Resource Analytics Lab		1	3	HRM093C, co req HRM212A
HRM212A	Human Resource Analytics	2		2	HRM093C, co req HRM211L-A
HRM223	Special Topics in Human Resource Management	3		3	HRM063A, HRM083, HRM093C
HRMELEC-1A	Innovation and Entrepreneurial Management	3		3	MNGT253, MNGT273
HRMELEC-3	Project Management	3		3	MNGT253, MNGT263
HRMELEC-6	Basic Financial Management	3		3	MNGT253, MNGT263
HRMELEC-7	Supervisory/Managerial Fundamentals	3		3	BLW063, GEC073, TAX013B
HRM-TH2	Thesis 2 (Presentation and Submission of Research Paper)	3		3	HRM-TH1
	Total	20	1	3	21
FOURTH YEAR, Second Semester					
BAHRM-PRC6L	*Internship (600 hrs)	0	6		HRM063A, HRM083, HRM093C,HRM211L-A,HRM212A
	Total	0	6		6
GRAND TOTAL		145	7	3	152

\*Practicum - No simultaneous enrollment is allowed.